



**NETARTS-OCEANSIDE RURAL FIRE
PROTECTION DISTRICT**
1235 5th St Loop Netarts, OR 97143
Board Meeting Minutes

March 11, 2025

Board Members

Scott Campbell, President
Erin Rieger, Vice President
Steve Roan, Secretary/ Treasurer
Brent Collier, Director
Bruce Lovelin, Director

District Administrators

Jeff McBrayer, Fire Chief
Mark Baker, Division Chief

Call to Order: The regular board meeting was called to order by NORFPD Board President Scott Campbell 6:05 p.m.

Roll call; those in attendance:

Scott Campbell
Erin Rieger
Steven Roan
Bren Collier
Bruce Lovelin
Jeff McBrayer (Fire Chief)
Teri Fladstol - Bookkeeper
Megan Burnett - Bookkeeper

Approval of Minutes: No corrections or amendments, motion to approve February 11th minutes was made by Bruce Lovelin and seconded by Scott Campbell. Motion passed by a vote of 5-0

Secretary-Treasurer Report

- a) **Finance Reports:** February financial statements were held for discussion during executive session with the newly contracted bookkeeping company.

Old Business: None

Correspondence: None

New Business: The Board President allowed public comment,

- Suzie Johnson – concerned because we have always been about togetherness, stated she is aware of the Tillamook problems, she has doubts about the background check and asked what kind of background check he had. Board Chair Scott Campbell answered her, stating that it was very thorough. Suzie asked about compliance with finances with SY on administrative leave, she asked about responsibility and Board Chair stated that the Board is responsible for everything and they have hired an accounting firm to handle finances. Bruce Lovelin stated that this was the most rigorous recruitment process that he had ever been through and he has hired a lot of people throughout his professional career. We had people from the local community and throughout the fire district and around the county that participated. There was a background check done, we hired special districts lawyers to help us in overseeing the process. We had a room full of people who were all unanimously supporting one person. The board interviewed the top candidates and we selected Chief McBrayer. I could go through the detail of the entire process, it was very

rigorous. Chief Carpenter was our chief for 25 years so making this transition has been pretty tough.

- Chris Dorsett – I have lived here a number of years and was here when long ago when the FD was considered the laugh of the county. It has changed, I was here when we made the change from Netarts to Netarts-Oceanside. My concern is that we have lost 3 people already and I know two of them pretty well. I want to know if the board has overseen who gets fired and who doesn't and who gets let go and who doesn't. Board President S. Campbell answered "the board". Mr Dorsett stated, as you all know some of these people have been here more than ten years, the citizens don't appreciate losing people that have been here a long time and obviously there was no problem as long as Tim (former Chief) was here and we would like to know why there are suddenly problems. Board Chair S. Campbell stated "I cannot comment on the specifics of those things. Chief Carpenter has retired, as far as the training officer goes, that's on record, if you want to know why he was let go and want to request that then its up to you to do so." Mr. Dorsett said that his main concern is, how many more are we going to lose? Board Chair stated, "I don't know, it's hard to say, you hire and you do the best you can with the hires and they done always work out, sometimes they do, sometimes they don't. We can't speak to any specifics on one person that is current and ongoing. We have executive session rules which bind the board to confidentiality and we can't share with the public. The board is responsible for the hiring and firing of the Chief and all staff so if you want to point a finger then point it at us. Mr. Dorsett said, I don't want to point any fingers, I think I just have to come to more meetings because there is concern for me and a lot of people in the community when all of a sudden we start losing people who have been here for a long time and Id hate to see more of this. I would hate to see Netarts be the laugh of the county again like it was in the 80's. I just want you to know that the community is concerned and it is something that the board should take a look at and be a little more transparent to the community so that we don't lose more.
- Luke Stahley – Vol. VP of the Association, I just want to assure you all that we are strong in numbers, strong in training, numbers are up, residents are up, more EMTs now than when we started, more interior firefighters. Just so the community knows, we are a strong skilled department and we have more volunteers now than we have ever had and more are incoming, we are fully committed.
- Tim Carpenter – Stated that he is confident that the fire district is in good hands, has 100% confidence in his ability to lead and manage and work with volunteers. Staffing, the people who have left have been staff members, I hate to see that , didn't want to leave a big burden on Chief McBrayer, I didn't want to shove my shit show onto him and I feel very bad about that, I just wanted to have a smooth transition between management. I know it's tough to go from someone who has been here as long as I have to a new guy but I just want you all to rest assured that whatever happens here amongst staffing, employees, I have 100% confidence in Chief McBrayer.

Reports:

- a) **Fire Chief Report:** Chief McBrayer reported that he has had 2 meetings with the county regarding the future boat house, met with S. Absher about permitting and with Tillamook County parks. They have requested a field trip on 4/1 to view the area. S. Absher is favorable. The association is looking to fund the building with their boat program money. Resident program, all three residents are in FF1, two are in EMT basic, all are doing well. Connor is working part time at Adventist, Philip is part time with Wauds Funeral Home. We have a learn and burn in the planning stage which is right across from Chief Carpenter's house on silver sands. We have some concerns about exposure, the homeowner wants us to get as close as we can. There was asbestos in the siding, as soon as we get the all clear we will use the house for ventilation and search and rescue training. Attended Netarts and Oceanside zoning meetings, the state is pushing new building requirements on small communities including duplexes – I am pushing back because our

community is so small and it will be difficult to contain fires in those homes. We are requesting fire resistant building materials. Netarts is developing a subcommittee that will be separate from the oceanside community, that group will help us set up at Friends Church. We did just above 100 hours in training in February, the EMTs are in class on wed and Saturdays and FF1 on Saturday. Wed training for groups, makeup training as we need to.. *Board Director Bruce Lovelin asked Chief McBrayer to speak a bit on the training that they do because they don't normally have this many people in attendance.* DPSST requires 70 hours a year per person to recert FF1, OSHA has stepped in and required a 3rd person check off on things like rope and water rescue instruction and HAZMAT instruction. The training on the fire side is wildland FF, structural FF, we have been fortunate to be able to use the hotel on the hill, as a lot of you know the purchase deal fell through but we have been allowed to continue to use it for training. We do a lot of rope rescues, pack out training, on trails, out at the lighthouse, anywhere that someone couldn't get out and water rescue training. The volunteers purchased a boat, we have been doing a lot of boat training in conjunction with jet skis. EMS training, this month is refresher month so those that are EMT's are recertifying their EMT and I am recertifying my Paramedic. There was an electrical fire on grand, we did get a socket short out behind a wall, we had flames, the crew knocked it down before it could spread. The crew did amazing work, it was over and done with in 5 minutes.

b) Training Chief's Report: Presented by Chief McBrayer

c) Volunteer Association: Luke Stahle, Pancake breakfast is on march 29th, we have secured eggs.

Pending Agenda Items: None

Agenda suggestions for future meetings: None

Executive Session: ORS 192.660(2)(f), 192.355 (9)(a).

Adjournment: A motion to adjourn the meeting at 6:31 p.m. and enter into executive session was made by Brent Collier and seconded by Bruce Lovelin. Motion passed by a vote of 5-0. Entered executive session at 6:34pm.

The next meeting will be the regular board meeting on April 8, 2024.

President Scott Campbell

Vice-President Erin Rieger

Date/Attested

Minutes written by Chief McBrayer